

rights at work resolution

The workers at _____:
Employer/workplace

No. of employees _____

Union/s _____

Industry _____

Date _____

COMMIT to support each other and the campaign to protect basic rights at work. We will stand together by bargaining collectively with our employer and rejecting individual contracts.

Oppose the Howard Government's plans to:

1. Remove employment conditions from awards.
2. Change the way minimum wages are set to make them lower.
3. Use individual contracts to undercut existing rights and conditions.
4. Keep unions out of workplaces and reduce workers' negotiating and bargaining rights.
5. Abolish redundancy pay and unfair dismissals protection for people who work in small businesses.
6. Reduce the powers of the independent Industrial Relations Commission to settle disputes and set fair minimum standards at work.

Believe that Australians should have the following basic rights at work:

- ✓ A strong safety net of decent minimum wages and conditions.
- ✓ Proper rights for workers to reject individual contracts and bargain collectively for decent pay and conditions in collective agreements.
- ✓ The right to join a union and to be represented by a union.
- ✓ A strong, independent Industrial Relations Commission to settle disputes and ensure fair minimum wages and conditions.