



Telephone: (03) 5971 1105

Somerville Staff Communication

13 January 2010

To: All Inghams Somerville Employees,

As you no doubt appreciate the fire in the Somerville plant has had a significant impact on our operations. The packing floor and distribution areas have been totally destroyed. At this stage the CFA still has control of the site and we have only limited access to the plant to assess the damage in other areas.

We have been and are continuing to explore options for our Somerville operations.

At this early stage it does seem as if we will be able to make alternative production arrangements (mostly with the assistance of the rest of the chicken industry in Victoria) that will assist us with meeting our customer's requirements going forward.

Unfortunately we do not have clarity as to our staffing requirements. From a production perspective we may be able to offer work related to manufacturing from the external facilities owned by our competitors. As and when these plans are finalised we will be able to provide further details. What we know is that we will require ongoing Switchboard, Accounting and IT support.

Notwithstanding that stand down options are available it has been decided that we can at this stage confirm that we will continue with normal ordinary time payment of all Somerville permanent employees for this week and next week.

We can therefore advise that next week on Wednesday (20/01/10) and the following week on Wednesday (27/01/10) payroll payments will continue.