



3<sup>rd</sup> April 2017

## **Murray Goulburn Co-Operative Co. Limited (Victorian Sites) National Union of Workers Enterprise Agreement 2017**

The following is a list of the key claims or issues we are seeking to have included or addressed in the new MG & NUW Victorian Sites 2017 Agreement;

### **1. Document review.**

- a) The parties to undertake a structural review of the current 2014 document to remove all ambiguity and outdated clauses in preparation of the new 2017 Agreement, and
- b) Address undertakings provided at the time of approval of the current document by FWC in March 2014 and further undertakings given during the life of the current Agreement.

### **2. Date of Operation.**

The New Agreement to operate for a minimum of three (3) years from the effective date.

### **3. Shift Change Notification**

Seeking a reduction in the *Notice of Change of Shift* (currently *Clause 32*) from fourteen (14) to seven (7) days.

### **4. Wage Increase**

Wage rate increases to be discussed once all claims are understood and costed.

### **5. Integrated Logistics Centre (ILC) wage rates, skills & classification structure**

- a) Introduction of a skills & classification structure within the ILC based upon model within current Agreement, and
- b) Application of the wage rates currently within the Agreement aligned to the above skills & classification structure.

### **6. Review of shift structures within ILC**

Review of shift structures within ILC to align coverage with business requirements.

### **7. Review of Skill and Classification Structure**

Review of current structures to ensure alignment with current business requirements.

### **8. Matters not currently addressed in the Agreement.**

Review conditions of employment that are currently external to the Agreement and determine future application.