

LOG OF CLAIMS

Murray Goulburn Co-operative Limited

- 1.** That the current Agreement forms the basis of the new Agreement (i.e. current terms and conditions of employment continue subject to this log of claims, any relevant legislation and the following technical matters);
 - That the labour hire clause inadvertently removed from the agreement be, as agreed, reinserted
 - That delegates' pay for non-rostered days be codified; and
 - That the operation of clause 27(g) be codified.
- 2.** That the new Agreement operate for a period of 3 years from 1 July 2017 and provide for a fair wage increase for each year of the Agreement (to also be paid on all allowances) and that it cover the Edith Creek site and container workers at ILC (i.e. delete 11.5(f)).
- 3.** That to promote job security, the company commit to employing all current and future employees directly.
- 4.** That to enhance job security and encourage strong regional communities, there be fairness in the farm gate milk price.
- 5.** That an agreed disciplinary procedure be included in the Agreement.
- 6.** That shift allowances be paid as an hourly rate on ordinary hours.
- 7.** That in relation to redundancy, the company commit to its direct employment of employees at the Integrated Logistics Centre for the life of this agreement, and provide one year's notice in the event of any site closure or outsourcing and ensure the option of redeployment is offered.
- 8.** That in relation to personal leave:
 - The agreement reflect 12 hour shifts (i.e. 84 hours per year); and
 - all unused personal leave be paid out in the event of employment separation.
 - 12 hour shift employees be given the choice of taking 8 or 12 hours per shift this entitlement is utilised.
- 9.** In relation to annual leave:
 - That there be provision for single day absences; and
 - 12 hour shift employees be given the choice of taking 8 or 12 hours per shift this entitlement is utilised.
- 10.** That pay queries be determined and the outcome communicated by the company within 2 weeks, or that a penalty be imposed.
- 11.** That there be recognition and payment for training and multi skilled operators, and current classifications are modernised and provide for career progression.
- 12.** That annual leave loading be paid as accrued.